



Issued on: 22 October 2017

Deadline For Application: 5 November 2017

JOB TITLE: Evaluation Specialist (1-3 posts)

TYPE OF REQUISITION: Consultant or PSA

DUTY STATION: Various

ORGANIZATIONAL UNIT: OFFICE OF EVALUATION (OED)

DURATION: 30-40 days over the period 15 January – 15 March 2019

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

Organizational Setting

The Office of Evaluation (OED) of the Food and Agriculture Organization of the United Nations (FAO) is launching an independent evaluation of FAO's strategic response to the crisis affecting the Lake-Chad region (in particular the countries of Nigeria, Niger, Chad and Cameroon). OED is seeking qualified national and regional consultants, with experience in the sectors of agriculture, food security and resilience from the region to join the evaluation team.

Reporting Lines

The consultants will work under the direct supervision of the Evaluation Manager and under the overall responsibility of the Director of the Office of Evaluation (OED).

Technical Focus

The evaluation will focus on the one hand on projects implemented by FAO between 2014 and 2018 in any of the four countries of the Lake Chad basin, and will examine on the other hand FAO's response Strategy to address the regional crisis. The main objective of the Strategy is to contribute to improving the food security and nutrition and to strengthening the resilience of vulnerable host communities and displaced populations (IDPs, refugees and returnees) in the crisis-affected areas in Cameroon, Chad, the Niger and Nigeria.

The specific objectives the Strategy, and related projects, are as follows:

1. Food production is enhanced and the nutrition gap is reduced
2. Opportunities for income, jobs and livelihood diversification are improved
3. Sustainable peace, natural resource management and resource-based conflict reduction including at a cross border level are promoted
4. Food security analysis, coordination and information management are ensured

Candidates should have not been involved in the formulation, implementation or backstopping of FAO's projects and activities to be evaluated, and will be required to sign a declaration of conflict of interest.

Tasks and responsibilities

- Contribute to the evaluation in their areas of expertise. Their terms of reference will derive and must conform to the terms of reference of the evaluation.
- Be responsible for conducting the evaluation and contributing the development of the methodology in consultation with and under the supervision of OED. The team will participate in information sessions, interviews, field visits and will support OED in writing the final evaluation report. OED is responsible for the final report drafting, and will ensure its compliance with applicable evaluation standards. Individual terms of reference will be provided to the selected team members

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in one of the area mentioned above
- A minimum of 5 years of professional experience in the respective fields of specialization
- Excellent oral and written skills in English and French;

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in at least one of the four countries affected by the evaluation, and / or conducted evaluations in the country/ies (or region);
- Knowledge of the national institutions involved in FAO areas of work;
- Good knowledge of issues related to gender equality, inter-culturalism and social inclusion;
- Project / program management in a crisis or conflict affected context.
- Strong analytical and research skills and good evaluation experience;
- Good experience in conducting evaluation interviews and focus groups and in report writing. Knowledge of participatory evaluation techniques is strongly desired.
- Good knowledge of the Lake Chad region, related issues and institutional structures in the sectors supporting food and nutrition security.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

HOW TO APPLY

To apply, visit the recruitment website at [Jobs at FAO](#) and complete your online profile. Only applications received through the recruitment portal will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from the recruitment portal at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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